

District Comprehensive Professional Development Plan
2006, 2007, 2008

Mission: Hickman Mills C-1 Professional Development Committee will provide the organization to facilitate the engagement of all stakeholders in high quality professional learning through a comprehensive and cohesive plan of professional learning, open communication, collaboration, shared leadership and resources so that all students will achieve academic success in all classrooms everyday.

Goal: Increase student achievement through high quality professional development.

Data used to identify the goal:

MAP, ACT, Star Reading, Renaissance Math scores, SuccessLink Science/Math Audit, Ed Options report, Commissioners Award for PD review

Objective 1: Fifty percent of our students will score at the Proficient or Advanced Levels in Communication Arts, Math and Science as measured by the MAP test as a result of high quality professional development by 2008.

Strategy 1: Encourage, support and evaluate the continuing growth of learning communities.

Strategy 2: Focus on instructional strategies in Communication Arts in all content areas.

Strategy 3: Focus on instructional strategies in Math and Science.

Strategy 4: Expand opportunities for content specific learning.

Strategy 5: Involve all stakeholders in the collection, analysis and use of student achievement data of learning and for learning.

Strategy 6: Ensure implementation of the written curriculum.

Strategy 7: Continue research and implementation of best practices which reflect diverse learning styles.

Strategy 8: Implement and integrate technology into their classrooms.

Objective 2: Teacher retention will increase by 2% by 2008.

Strategy 1: Impact the culture of each building in a positive manner.

Strategy 2: Maintain, improve and expand the mentoring program.

Strategy 3: Implement new ways to embed professional learning into the school day.

Strategy 4: Expand search for funding to exceed the State requirements for high quality professional development.